

Employers ask for personal information, hobbies, interests, and married or single. Some people think this is useful others disagree, give your opinion.

In the past few decades that the world has been facing an unemployment catastrophe, people find it difficult to find a proper profession and work in a good/suitable environment. Some people believe that what could make it even more annoying are the questions employers ask while hiring staff.

From their point of view, requiring all the information, whether necessary or not, in five to six pages is a waste of time and questions such as their marital status or religion are totally irrelevant.

What are vital in recruitment are their job experiences, skills and educational record which are all mentioned in their Resumes and they should be evaluated based on those abilities.

On the other hand, the other group suggests that by requiring and knowing those kinds of data, we can have a basic knowledge about some someone's personality, since no one is going to mention their psychological records in the resume, if there is any.

Information as to what type of music they prefer to listen to, what instrument they play, what activities they have on-in their spare times could be of help. For instance, knowing how many friends they approximately have indicates whether they are outgoing, friendly and with a good sense of humor or not.

Some company owners think the more stricter restricted they are in hiring personnel, the fewer problems they might face in future. To that end, apart from all those questions they take-administer IQ and EQ test, because they opine that the result can predict their behavior at the workplace to some extent.

Often women feel uncomfortable answering to questions like their marital status and might lie and when you ask the reason they come up with unreasonable excuses.

That the government of my country, Iran, has issues with religious minorities in-is an undeniable fact, therefore, sometimes people are forced to lie about their religion and beliefs in order to get the job.

I conclude this essay with my personal opinion. I suppose that some of those questions can help employees to find the proper person for the position available. They also can choose people with close social behaviors that could socialize with one another, bring unity among the experts and make a beneficial working environment.

Although these types of questions could be useful but, still we cannot judge people based on their test results and rather they should be rated according to their abilities.